



19.02.2024

Changes in composition of Grupa Azoty Management Board

At its meeting held on 19 February 2024, the Supervisory Board of Grupa Azoty S.A. made changes to the composition of the Company's Management Board.

The Supervisory Board passed resolutions to remove the following Members from the Management Board:

- Tomasz Hinc
- Mariusz Grab
- Filip Grzegorzczak
- Grzegorz Kądziałowski
- Marcin Kowalczyk

The resolutions became effective upon adoption.

At the same time, the Supervisory Board passed a resolution to delegate Krzysztof Kołodziejczyk, Member of the Supervisory Board, to serve as acting President of the Management Board in the period from the date of the resolution until the appointment of a new President of the Management Board selected through a recruitment process, that period not to be longer than three months. The resolution became effective upon adoption.

Current composition of the Management Board of Grupa Azoty S.A.

Krzysztof Kołodziejczyk – Member of the Supervisory Board delegated to serve as acting President of the Management Board

Marek Wadowski – Vice President of the Management Board

Zbigniew Paprocki – Member of the Management Board, Director General of Grupa Azoty S.A.

Krzysztof Kołodziejczyk has made a representation to the effect that he is not engaged in any activities competing with the Company's business, nor is he a partner in any competing partnership under civil law or any other type of partnership, a shareholder in any competing incorporated company or a member of governing bodies of any other competing legal entities.

The representation received by the Company includes a statement by Krzysztof Kołodziejczyk to the effect that he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

A brief description of the educational background, qualifications, previously held positions and employment record of Krzysztof Kołodziejczyk, delegated to temporarily serve as President of the Management Board, is

attached to the Company's Current Report of 19 February 2024.